

RICHLAND PARISH SCHOOL BOARD

TEACHER CONTRACT

Inasmuch as Section 413 of Title 17 of the Louisiana Revised Statutes of 1950 provides:

No person shall be appointed to teach without a written contract for the scholastic year in which the teaching is to be done. Every teacher shall hold a certificate of a grade sufficiently high to meet the requirements of his position. Parish superintendents of schools shall ascertain definitely, before contracting with a teacher, that the teacher holds a certificate issued by the state board of education.

Therefore, the following agreement is entered unto by the Richland Parish School Board and _____, who is qualified under the rules and regulations of the Louisiana State Board of Education, and who holds Certificate Type _____, No _____ issued by the Louisiana State Department of Education under the authority of the state board of education, is hereby appointed to teach in the Richland Parish School System located in Richland Parish, Louisiana, for a session of nine (9) months at Richland Parish salary schedule, which shall be no less than the state minimum salary schedule, payable monthly or otherwise in accordance with local board policy and state law. The Richland Parish School Board reserves the right to remove said teacher, in accordance with the state tenure laws, for willful neglect of duty, or incompetence, or dishonesty, or if said teacher has not acquired tenure status in accordance with the tenure laws of this state, the board shall have the right to remove said teacher for valid written reasons. Additionally, the teacher will faithfully and efficiently perform the duties incumbent upon him/her and will observe and abide by the laws of the state, the rules and regulations of the Louisiana State Department of Education, the school board, the superintendent of schools, and the principal of the school, provided such rules and regulations are within the province of these authorities.

The teacher further acknowledges by their signature below that he/she has been apprised of the job description and the established criteria for evaluating performance of the job tasks. Furthermore, the teacher agrees to return to the school board office this signed written contract by _____ 200__. If the contract is not returned to the school board personnel office by the close of the business day on the date indicated, the teacher shall be considered to have rejected employment by the Richland Parish School Board and the respective teaching position shall be declared vacant.

The execution of this contract by both the Richland Parish School Board and said teacher makes its terms legally binding upon both parties. Any subsequent resignation by the teacher for reasons other than extreme emergency, as defined by the school board, shall constitute a breach of contract against which legal action may be taken by the school board and said teacher dealt with accordingly.

The employee/teacher hereby authorizes the Richland Parish School Board to conduct a criminal history background check in accordance with LA Revised Statute 17:15 and authorizes the release of information from previous and current employers, educational institutions, professional and personal references, criminal records, charges and convictions, or other appropriate sources. The employee/teacher also authorizes the release of personnel evaluations results pursuant to Act 506 of 1992 from all school districts in which the employee/teacher has been employed to the Richland Parish School Board. Additionally, the employee/teacher understands that he/she may access any personnel evaluation results received in accordance with Act 506 and that he/she may provide any response deemed appropriate.

The teacher further acknowledges by their signature below that he/she has been apprised of the requirements of a criminal history review as per LA Revised Statute 17:15 and that the school board shall dismiss any permanent teacher whose criminal background review meets the criteria established by R.S. 17:15 or by LA Revised Statute 15:587.1(C).

The board agrees to encourage the teacher in the proper performance of the duties to be rendered and in the professional growth of said teacher.

The Richland Parish School Board has authorized Superintendent John Sartin, its secretary and executive officer, or his designee, to act for it as shown by resolution duly adopted and found in the minutes of the board meeting held on the ___ day of November of the year 1999.

Thus done and signed at Rayville, Louisiana, this ___ day of _____, 200__.

Employee (Teacher)

Superintendent

Date

Date

Notary